

diamond POWER INDEX®

Making the *right* impact is critical to leaders' success and the success of their organizations. Yet a position of power makes it difficult to get an accurate read on the leader's impact.

The Diamond Power Index® (DPI) 360°assessment measures the impact leaders have on those around them and how effectively they are able to use power and authority to inspire, empower, and achieve results. The DPI provides actionable suggestions for leading more effectively, improving team culture, and achieving sustained success.



Empowering Leaders to Create Exceptional Cultures

Benefits of the Diamond Power Index®:

- Get an accurate reflection of leaders' impact and effectiveness
- Improve employee engagement by creating more empowering leaders
- Create a healthy and productive workplace culture
- Optimize your organization's leadership portfolio
- Develop high functioning senior leadership teams
- Prepare rising leaders to take their careers to the next level

Because Leadership Should Bring Out The Best In You.

The Diamond Power Index®:

- Is a scientifically valid instrument that's been normed with more than 500 leaders from 62 unique organizations, spanning 12 different countries
- Takes approximately 20 minutes to complete
- Presents results in a comprehensive, confidential feedback report, The Power Profile®

Comprehensive Reports

Power Profile®: identifies strengths and opportunity related to the use of positional and personal power

Team Power Profile®: identifies a team's or department's strengths and opportunities, and targets interventions for development

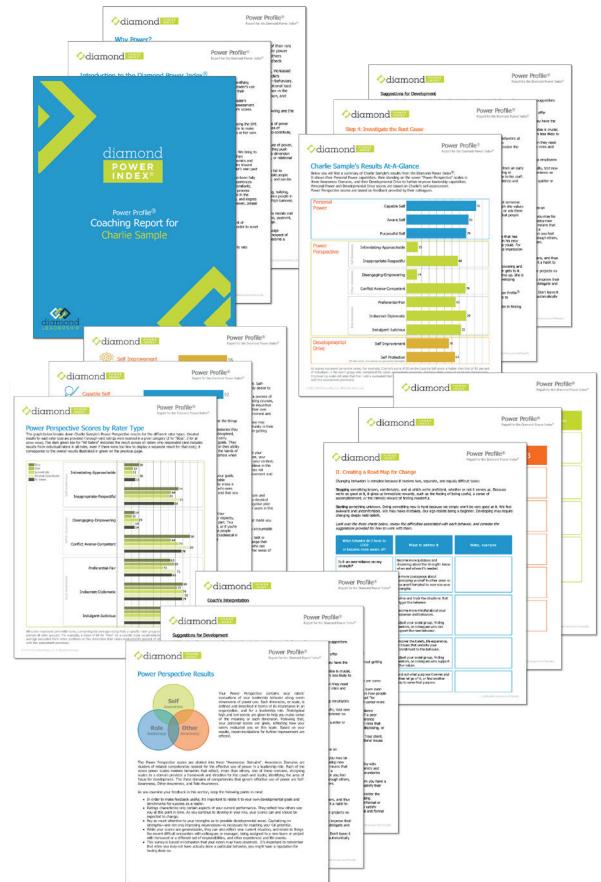
Power Profile® Coaching Report: integrates insights from the Power Profile® to create a unique developmental pathway for each leader

Components of the Diamond Power Index®

Power Perspective: a multi-rater assessment that profiles a leader's effectiveness along the critical dimensions of power and authority

Personal Power: the leader's own sense of power and capacity to impact the world

Developmental Drive: characteristics and capacities that support or hinder the process of personal and leadership development



Need a customized solution?

Contact us and tell us your organization's needs.

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